

**THE MoP&ND WILL UNDERTAKE THE FOLLOWING CORE
FUNCTIONS:**

- ❖ Coordinating preparation and implementation of short term, medium term and long-term National Development Policies and plans in collaboration with MDAs.
- ❖ Developing National Development plans in collaboration with MDAs and stakeholders
- ❖ Assisting MDAs to cascade the national development plans to the MDAs levels
- ❖ Developing a Resource Mobilization Strategy for financing the national development plan
- ❖ Monitoring and evaluation of national development plans, programs and projects in collaboration with MDAs.
- ❖ Conducting the census of the population, livestock, industries, farms, houses, and other resources.
- ❖ Establishing and institutionalizing mechanisms for coordination for International and national NGOS.
- ❖ Establishing and institutionalizing mechanisms for bilateral and multilateral economic
- ❖ Implementation of statistics law no /60213

1.7 Number of staff

The available data indicates that the current organizational structure of the ministry is supported by 168 staff members. Headquarters staff contains 112 technical staff of which: 1 Director General, 6 Department Directors, 22 Heads of Sections, 61 officers and 22 support staff (which can be divided into 12 Drivers and 10 Cleaners). Meanwhile, regional offices contain 56 staff members, of which 42 technical and 10 support.

Table 1: Number of Staff in Place as per the Current Ministry Structure (Headquarters)

Department	Director General	Department Directors	Section Heads	Technical Staff	Support Staff	TOTAL
1. Director General Office	1	-	-	2	-	3
2. Admin Department	-	1	5	7	22	35
3.Planning Department	-	1	3	5	-	13
4.Statistics Department	-	1	6	26	-	33
6. Monitoring and Evaluation		1	3	7	-	11
7. Human Resources	-	1	2	2	-	5
6.Coordination Department	-	1	2	7	-	9
Totals	1	6	22		22	112

1.8 Staff Qualification (HQ)

The staff qualification was determined on the basis of the information compiled by the HR Department, which still needs to be updated. Out of the 80 members of staff, 20 hold a Master's Degree, while 64 hold a Bachelor's Degree and 4 hold Secondary Certificates.

Table 3 Staff Qualifications (Headquarters)

Department	PhD holders	Master's Degree	Bachelor's Degree	Diploma	Sub Total
1. Office of the Director General	-	1	1	-	3
2. Admin Department	-	-	12	2	14
3.Planning Department	-	4	6	-	10
4.Statistics Department	-	13	20	3	36
5. M&E Department	-	2	9	-	11
6. Human Resources Department	-	1	7	1	9

6.Coordination Department	-	2	10	-	12
Totals	-	20	64	4	88

1.9 Staff Qualification in Regions

The staff qualification was determined on the basis of the information provided by Regional Coordinators. Out of the 56 members of staff, 2 hold a Master's Degree, while 24 hold a Bachelor's Degree, and 4 hold Secondary Certificates.

Regions	PhD holders	Master's Degree	Bachelor's Degree	Diploma	Sub Total
1.Awdal	-	-	6	1	7
2.Sahil	-	-	3	-	5
3.Togdheer	-	1	8	2	11
4.Sanaag	-	1	3	1	7
5. Sool	-	-	6		8
Totals	-	2	26	4	37